



DANESTONE MEDICAL PRACTICE LLP

Practice Pharmacist

Part time - 12hrs per week over 3 days

Danestone Medical Practice are seeking an enthusiastic Part-Time Practice Pharmacist to join our friendly, forward thinking team and working 12hrs per week over 3 days, preferably Monday, Tuesday and Thursday with flexibility to change depending on the business needs of the practice. We are a teaching practice, committed to providing excellent clinical care, supporting approximately 6,150 patients.

The successful candidate will provide support to our GP's and patient population by undertaking a range of roles including all aspects of medicines management. This post would ideally suit a Pharmacist with previous experience in Primary Care, however community pharmacy or hospital experience will be considered.

It is essential that applicants have attained a degree in Pharmacy and be on the practising register of the General Pharmaceutical Council (GPhC). An Independent Prescriber qualification is desirable but not essential. The post holder must possess sound clinical knowledge, good IT skills and have excellent communication and interpersonal skills.

This is an excellent opportunity for a Pharmacist with an interest in increasing their clinical responsibility within a forward thinking and supportive GP Practice. This role may expand to include chronic disease monitoring and patient consultations.

- **Pharmacist role to work alongside our GP and Primary Care Pharmacy team**
- **Part time flexible working**
- **Salary Band 7 equivalent**

Confidential, informal enquiries are welcome by contacting Tracey Thom, Practice Manager:

Direct line: 01224 849679

Email gram.danestonemanagement@nhs.scot

Interested candidates should send their CV and covering letter to:

Mrs Tracey Thom (Practice Manager)

Danestone Medical Practice LLP, Fairview Street, Danestone, Aberdeen, AB22 8ZP or by email to:

gram.danestonemanagement@nhs.scot

For further Practice information, please visit our website at www.danestonemedicalpractice.co.uk

Closing date for applications: Friday 5th April 2024

Interviews will take place week commencing: 15th April 2024

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Professional pharmacy qualification at bachelor/master degree level • Member of the General Pharmaceutical Council (GPhC) • Full PVG 	<ul style="list-style-type: none"> • Independent Prescribing (IP) qualification
Experience	<ul style="list-style-type: none"> • Previous experience of working in hospital, primary care or community pharmacy • IT Skills • Audits 	<ul style="list-style-type: none"> • Working in General Practice • Teaching or research • Working with frail, elderly and polypharmacy
Special Aptitude and Ability	<ul style="list-style-type: none"> • Excellent communication skills • Accuracy in work • Self-Learner • Motivated/ Organised • Ability to assimilate and use new skills and procedures quickly and effectively 	<ul style="list-style-type: none"> • Innovative
Disposition	<ul style="list-style-type: none"> • Friendly • Approachable • Reliable team worker 	
Physical Requirements	<ul style="list-style-type: none"> • General good health • Good attendance record 	
Particular Requirements of post	<ul style="list-style-type: none"> • Flexible in terms of working hours 	

ROLE PROFILE – Practice Pharmacist

1. JOB PURPOSE

- To work within Danestone Medical Practice on all aspects of medicines management to ensure safe, appropriate and cost-effective prescribing in line with local and national guidelines.

2. MAIN DUTIES / RESPONSIBILITIES – will include, but not be limited to:

Review of Medication / Polypharmacy Reviews

- Medicines reconciliation - actioning hospital discharges and outpatient requests
- Conduct acute and repeat prescription reviews as per the practice review process and checking that:
 - the medication is still required
 - doses are safe and appropriate
 - instructions are clear
 - the patient has had the required blood monitoring undertaken
 - medication is linked to a clinical condition
- Providing ad-hoc specialist advice to the clinical team on medicine selection and use, side effects and potential interactions.
- Contributing to Primary Healthcare Team (PHCT) meetings
- Participating in anticipatory care planning as required
- Responding to urgent medication-related issues and be responsible for advice offered and actions taken.
- Documenting action/discussion in clinical records and liaising with patients, clinicians and community pharmacists about any medication changes, where appropriate.
- Auditing and reviewing prescribing as requested by the practice clinical team and AHSCP
- Contributing to teaching of clinical staff and medical students on medication related topics as requested by the practice.

Patient Consultations

- Consulting with patients (remotely, face-to-face or at their home) to address medication issues (e.g. polypharmacy / patient queries) and provide written information as required
- In conjunction with the wider practice team, identify and review patients with medication-related needs (e.g. polypharmacy, chronic disease) either in a practice based clinic or domiciliary visit.

Other Clinical Responsibilities

- To provide ad-hoc specialist advice on medicine selection and use, side effects and potential interactions.
- Work as part of the practice team to identify patients for review.

Training and Audit

- Devise and carry out quality improvement audits/reviews of prescribing as requested by the practice clinical team.
- Contribute to training of clinical staff and medical students in medication related topics as requested by the practice clinical team

3. SYSTEMS AND EQUIPMENT

- Clinical systems: EMIS, Docman, SCI gateway, ICE
- Microsoft Word and Excel
- Internet
- Intranet – in particular Grampian Joint Formulary
- Miscellaneous clinical equipment – (e.g. Blood pressure device, spirometer)

4. DECISIONS AND JUDGEMENTS

- The post-holder is an independent professional who is responsible for their own professional and clinical decisions. All pharmacists must work within the Code of Ethics and Standards laid down by the General Pharmaceutical Council (GPhC)
- Work at practice level unsupervised using professional discretion, but accountable to the senior partner
- FOR PRESCRIBERS: The independent prescribing pharmacist has a high degree of autonomy regarding prescribing advice and decisions regarding individual patients and is accountable for decisions made, prescriptions issued and information provided to patients and other colleagues.
- FOR NON-PRESCRIBERS: The pharmacist has a high degree of autonomy regarding prescribing advice and decisions regarding individual patients and is accountable for decisions made and information provided to patients and other colleagues.
- The pharmacist must be alert to the needs of individual patients, groups of patients and must identify actual and potential problems and contribute to their resolution with the multi-disciplinary practice team.
- Interpretation of local and national guidelines is required to provide advice on their implementation and adaptation at practice level.
- The pharmacist is required to effect and maintain full registration with the General Pharmaceutical Council (GPhC)
- The Pharmacist will be added to the practice medical indemnity policy for their contracted working hours / sessions and this will be funded by the practice. The Pharmacist must fund supplementary cover for additional hours / sessions required above their contracted hours / sessions themselves.

5. COMMUNICATIONS AND RELATIONSHIPS

The post involves contact with a wide range of individuals including: patients, doctors, nurses, admin staff, AHPs, community pharmacists, social work and the pharmaceutical industry.

- Contact with all levels of primary care staff (both clinical and administrative) relating to the safe, effective and economical use of medicines.
- Communications with/referrals to medical colleagues to ensure the appropriate care of patients - communication must be clear and consistent
- Communications with secondary care clinicians and colleagues to facilitate continuation of appropriate treatment after discharge.
- Communication with community pharmacy as part of seamless care in resolving prescribing and pharmaceutical care issues
- Communication with patients and carers relating to the underlying illness and its treatment. The pharmacist must provide advice in a professional and empathetic manner taking into account any possible barriers to understanding and respond accordingly.
- Well-developed communication and influencing skills are required to discuss medicines use primarily with patients, carers and healthcare professionals.
- Negotiation skills and the ability to reconcile differences of opinion on prescribing issues with other clinicians to mutual satisfaction are vital.

6. PHYSICAL DEMANDS OF THE JOB

- Flight of stairs to 1st floor Office
- Light physical effort only required, but there is a need for prolonged periods of computer use.
- Domiciliary visits
- Skill, accuracy and concentration are vital at all times

7. KNOWLEDGE, TRAINING AND EXPERIENCE REQUIRED TO DO THE JOB

A broad clinical knowledge is required to carry out medication reviews and address pharmaceutical care issues for patients with a wide variety of clinical conditions.

Clinical & Professional Skills

- Professional pharmacy qualification at Bachelor / Master degree level
- Member of General Pharmaceutical Council (GPhC)
- Independent Prescribing Qualification – desirable but not essential
- Extensive clinical pharmaceutical knowledge
- Knowledge in a wide range of services provided in primary care
- Commitment to personal Continuing Professional Development

Interpersonal Skills

- Communication skills with patients, clinicians, admin staff, secondary care and community staff

- Negotiating and influencing skills
- Planning skills
- Analytical skills
- Motivational skills

Miscellaneous skills

- IT skills
- Current full driving licence